

Exchange Pay Schedules (Effective January 13, 2014)

Below are the new pay schedules as approved by the Langley Research Center Exchange Council with rate of pay for Exchange Operations for Craft and Trade Positions (i.e. EA, EL, and SE) as well as Pay Band schedules (NF). Supervisors shall complete personnel actions on all employees to place them into the appropriate Grade/Step that does not result in lower pay per hour unless duties and responsibilities are changed and approved by the Exchange Operations Manager. Chapter 8 of the Exchange Employee Handbook shall be used to determine within grade increases for Craft and Trade positions.

Exchange Employees (EA) - Rates					Exchange Lead (EL)- Rates					Supervisory (SE)- Rates					
Grades					Grades					Grades					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
Steps															
1	7.76	8.09	8.40	8.74	9.04	8.53	8.89	9.24	9.58	9.95	10.25	10.68	11.11	11.52	11.95
2	8.37	8.74	9.06	9.38	9.80	9.22	9.57	9.96	10.37	10.72	10.94	11.39	11.83	12.30	12.75
3	9.04	9.42	9.77	10.16	10.55	9.95	10.36	10.76	11.19	11.60	11.64	12.13	12.61	13.09	13.58
4	9.66	10.10	10.45	10.91	11.31	10.67	11.09	11.51	11.98	12.44	12.34	12.86	13.38	13.89	14.41
5	10.28	10.74	11.13	11.62	12.07	11.35	11.82	12.35	12.81	13.27	13.01	13.57	14.13	14.67	15.20
6	11.00	11.42	11.90	12.39	12.84	12.11	12.56	13.08	13.63	14.13	13.60	14.19	14.74	15.31	15.88
7	11.65	12.17	12.61	13.11	13.62	12.83	13.37	13.90	14.47	15.01	14.20	14.79	15.38	15.96	16.57
8	12.35	12.84	13.37	13.88	14.42	13.57	14.14	14.74	15.27	15.90	14.81	15.43	16.08	16.68	17.26
9	12.97	13.55	14.10	14.57	15.13	14.29	14.88	15.47	16.12	16.68	15.61	16.26	16.96	17.59	18.25
10	13.63	14.21	14.80	15.35	15.94	15.03	15.68	16.27	16.95	17.58	16.38	17.09	17.77	18.43	19.17

EXCHANGE PAY BAND SCHEDULES effective January 1, 2014

MINIMUM		MAXIMUM		
NF LEVELS	PER YEAR	PER HOUR	PER YEAR	PER HOUR
1	15,130	(7.25)	28,800	(13.80)
2	18,180	(8.71)	37,070	(17.76)
3	24,731	(11.85)	62,500	(29.95)
4	34,500	(16.53)	98,000	(46.96)

All previous PAY Schedules are Obsolete and shall not be used.